

## Policy on Safety Health and Environment

Lonza is committed to operations and practices, which prevent harm to people and damage to environment or property. The following principles for safety, health and environment (SHE) resulting from the company's ethical conviction take precedence and apply throughout the group.

We actively manage SHE as an integral part of our business and operations practices, and apply comprehensive SHE management systems.

We require our regional and local managements to comply in their area of responsibility with the applicable laws and the internal and external SHE requirements.

We require our regional and local managements to integrate security measures into their SHE management systems. Security measures must at least encompass the protection of facilities, equipment, know-how and data, and the transportation and storage of dangerous goods.

We strive to minimize the environmental impact of our operations and business practices as well as to optimize the use of natural resources by our processes and products.

We will maintain a safe workplace environment for our employees and provide appropriate information and training to increase their skills and promote their safety, health and environmental awareness. All employees have a fundamental responsibility for SHE matters at work.

We are committed to continual improvement of our SHE performance and measure the progress by specific SHE performance indicators. We promote measures to increase the ecoefficiency of our investments and optimize our SHE costs, while maintaining technological competitiveness.

We operate only processes, apply technologies and develop and handle products, which are assessed for their SHE risks. Safe handling and use of our products is to be guaranteed internally as well as communicated externally.

New or modified processes and installations must be subjected to a systematic risk assessment prior to introduction. All raw materials, intermediates and products are assessed for their regulatory compliance.

We have emergency procedures in place and emergency response organizations at all our sites to control and to limit the impact of incidents and threats. All internal and external communication channels in case of an emergency are defined and operable.

We periodically audit our operations, business and management practices at all our sites with regard to SHE performance and compliance through independent experts.

We openly communicate and provide information on our SHE performance to our employees, customers, shareholders and investors, governmental authorities and the public at large.

Lonza wants to ensure that its business practices conform to its ethical conviction and the principles of sustainable development.



Stefan Borgas  
Chief Executive Officer

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The legal structure of the subsidiaries and affiliates, as well as the legal structure of their organs and employees will remain unaffected by this policy.